#### Michigan Office of Administrative Hearings and Rules Administrative Rules Division (ARD)

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## REGULATORY IMPACT STATEMENT and COST-BENEFT ANALYSIS (RIS)

#### **Agency Information:**

#### **Department name:**

Licensing and Regulatory Affairs

#### Bureau name:

Bureau of Professional Licensing

#### Name of person filling out RIS:

Dena Marks

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#### **Rule Set Information:**

#### ARD assigned rule set number:

2021-96 LR

#### Title of proposed rule set:

Respiratory Care – General Rules

#### Comparison of Rule(s) to Federal/State/Association Standard

1. Compare the proposed rules to parallel federal rules or standards set by a state or national licensing agency or accreditation association, if any exist.

Each state establishes its own requirements with respect to the practice of respiratory therapy, so there are no federal rules or standards set by a national or state agency that the proposed rules can be compared to.

#### A. Are these rules required by state law or federal mandate?

MCL 333.16145 requires the board to promulgate rules to specify the requirements for licenses, renewals, examination, and required passing scores.

MCL 333.16148 requires the department to promulgate rules to establish the training standards for identifying victims of human trafficking.

MCL 333.16287 requires the department, in consultation with the board, to promulgate rules to implement telehealth services.

MCL 333.18709 requires the department to promulgate rules pertaining to licensure.

There is no applicable federal mandate.

B. If these rules exceed a federal standard, please identify the federal standard or citation, describe why it is necessary that the proposed rules exceed the federal standard or law, and specify the costs and benefits arising out of the deviation.

The proposed rules do not exceed a federal standard.

2. Compare the proposed rules to standards in similarly situated states, based on geographic location, topography, natural resources, commonalities, or economic similarities.

The proposed rules are consistent with the standards required in the Michigan Public Health Code, and the rules are largely consistent with the requirements of other states in the Great Lakes region. Every state in the Great Lakes region provides for the regulation of this profession.

A. If the rules exceed standards in those states, please explain why and specify the costs and benefits arising out of the deviation.

Overall, the standards in the proposed rules do not exceed those of the other states in the Great Lakes region.

3. Identify any laws, rules, and other legal requirements that may duplicate, overlap, or conflict with the proposed rules.

There are no other laws, rules, or other legal requirements that may duplicate, overlap, or conflict with these proposed rules.

A. Explain how the rules have been coordinated, to the extent practicable, with other federal, state, and local laws applicable to the same activity or subject matter. This section should include a discussion of the efforts undertaken by the agency to avoid or minimize duplication.

No coordination is needed because there are no other applicable laws that regulate the areas addressed in the proposed rule.

4. If MCL 24.232(8) applies and the proposed rules are more stringent than the applicable federally mandated standard, provide a statement of specific facts that establish the clear and convincing need to adopt the more stringent rules.

MCL 24.232(8) does not apply.

5. If MCL 24.232(9) applies and the proposed rules are more stringent than the applicable federal standard, provide either the Michigan statute that specifically authorizes the more stringent rules OR a statement of the specific facts that establish the clear and convincing need to adopt the more stringent rules.

MCL 24.232(9) does not apply.

#### **Purpose and Objectives of the Rule(s)**

6. Identify the behavior and frequency of behavior that the proposed rules are designed to alter.

R 338.2201 The proposed change to this rule will eliminate definitions provided in the code. The proposed rule is intended to assist a licensee or applicant in understanding the terms used in the rule set.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. The proposed rule is to assist an applicant for licensure or renewal in complying with the statutorily required training.

R 338.2202a The proposed rule will modify the catchline to better describe the impact of this rule. The amendment is intended to assist an applicant in determining the requirements for licensure.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement.

R 338.2205a The new relicensure rule is being relocated for organization and clarity. The rule will require the applicant to disclose every health care credential the applicant has ever held and provides that the applicant must have resolved any disciplinary action taken against the individual before being relicensed.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity.

A. Estimate the change in the frequency of the targeted behavior expected from the proposed rules.

The frequency of use is not expected to change.

B. Describe the difference between current behavior/practice and desired behavior/practice.

R 338.2201 The proposed change to this rule will eliminate definitions provided in the code. The proposed rule is intended to assist a licensee or applicant in understanding the terms used in the rule set.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. The proposed rule is to assist an applicant in complying with the statutorily required training for licensure or renewal.

R 338.2202a The proposed rule will modify the catchline to better describe the impact of this rule. The amendment is intended to assist an applicant in determining the requirements for licensure.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement.

338.2205a The new relicensure rule is being relocated for organization and clarity. The rule will require the applicant to disclose every health care credential the applicant has ever held and provides that the applicant must have resolved any disciplinary action taken against the individual before being relicensed.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity.

#### C. What is the desired outcome?

R 338.2201 The proposed changes to this rule will eliminate definitions provided in the code. The desired outcome is better reader understanding.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. The desired outcome is applicant comply with the statutory requirement.

R 338.2202a The proposed rule will modify the catchline to better describe the impact of this rule. The desired outcome is to assist an applicant in meeting licensure requirements.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement. The desired outcome is to ensure that the applicant is able to understand the requirements for licensure by endorsement and to ensure that the applicant is safe to practice.

338.2205a The new relicensure rule is being relocated for organization and clarity. The rule will require the applicant to disclose every health care credential the applicant has ever held and provides that the applicant must have resolved any disciplinary action taken against the individual before being relicensed. The desired outcome is to ensure that the applicant is able to understand the requirements for relicensure and to ensure that the applicant is safe to practice.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements. The desired outcome is to ensure that an applicant's education is up to date.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity. The desired outcome is better reader understanding.

7. Identify the harm resulting from the behavior that the proposed rules are designed to alter and the likelihood that the harm will occur in the absence of the rule.

R 338.2201 The proposed change to this rule will eliminate definitions provided in the code. Although the likelihood of harm is slight, ensuring that the reader knows how terms used in the rule set are defined will assist with reader understanding.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. Without the rule change, an applicant may be unsure how to satisfy the training requirement.

R 338.2202a The proposed rule will modify the catchline to better describe the impact of this rule. Although the likelihood for harm is slight, the amendment will clarify the content of the rule and assist an applicant for licensure in determining those requirements.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement. It is difficult to estimate the likelihood of harm but identifying applicants who may present a risk to the health, safety, and welfare of Michigan citizens is essential.

R 338.2205a The new relicensure rule is being relocated for organization and clarity. The rule will require the applicant to disclose every health care credential the applicant ever held and provides that the applicant must have resolved any disciplinary action taken against the individual before being relicensed. It is difficult to estimate the likelihood of harm but identifying applicants who may present a risk to the health, safety, and welfare of Michigan citizens is essential.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements. It is difficult to estimate the likelihood of harm but ensuring that applicants have completed the most up to date curriculum will protect the health, safety, and welfare of Michigan citizens.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity.

A. What is the rationale for changing the rules instead of leaving them as currently written?

R 338.2201 The proposed change to this rule will eliminate definitions provided in the code. The only way to eliminate the repetition of definitions is to amend the rule.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. The only way to clarify the requirements is to amend the rule.

R 338.2202a The proposed rule will modify the catchline to better describe the impact of this rule. An amendment is the only way to add the omitted information from the catchline.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement. An amendment to the rule is the only way to add the requirement that may identify an applicant who may present a risk to the health, safety, and welfare of Michigan citizens.

R 338.2205a The new relicensure rule is being relocated for organization and clarity. The rule will require the applicant to disclose every health care credential the applicant has ever held and provides that the applicant must have resolved any disciplinary action taken against the individual before being relicensed. An amendment to the rule is the only way to add the requirement that may identify an applicant who may present a risk to the health, safety, and welfare of Michigan citizens.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements. An amendment to the rule is the only way to update the information on the current standards.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity.

8. Describe how the proposed rules protect the health, safety, and welfare of Michigan citizens while promoting a regulatory environment in Michigan that is the least burdensome alternative for those required to comply.

R 338.2201 The proposed changes to this rule will eliminate definitions provided in the code. The health, safety, and welfare of Michigan citizens are protected when licensees understand the rules regulating their profession.

R 338.2201a The proposed changes to this rule will clarify the training standards for identifying victims of human trafficking. The health, safety, and welfare of Michigan citizens are protected when a licensee has been trained in identifying victims of human trafficking.

R 338.2202a. The proposed rule will modify the catchline to better describe the impact of this rule. The health, safety, and welfare of Michigan citizens are protected when an applicant has met the required standards for licensure.

R 338.2205 The proposed changes to the licensure by endorsement rule will recognize the recent changes to MCL 333.16186, and it will require the applicant to disclose each health care credential ever held and to have resolved any disciplinary action taken against the individual before being licensed by endorsement. The health, safety, and welfare of Michigan citizens are protected when an applicant for licensure is safe to practice.

R 338.2205a The new relicensure rule is being relocated or organization and clarity. The rule will require the applicant to disclose every health care credential the applicant ever held and to provide that the applicant must have resolved any disciplinary action taken against the individual before being relicensed. The health, safety, and welfare of Michigan citizens are protected when an applicant for relicensure is safe to practice.

R 338.2206 The proposed accreditation standards rule will be updated to recognize the most current standards to ensure that an applicant's training meets all current requirements. The health, safety, and welfare of Michigan citizens are protected when an applicant has received an up-to-date education.

R 338.2207 The current relicensure rule will be rescinded and relocated for organization and clarity. The health, safety, and welfare of Michigan citizens are protected when licensees understand the rules regulating their profession.

9. Describe any rules in the affected rule set that are obsolete or unnecessary and can be rescinded.

R 338.2207 will be rescinded, and the substance of the rule relocated to new rule R 338.2205a for organization and clarity.

#### Fiscal Impact on the Agency

Fiscal impact is an increase or decrease in expenditures from the current level of expenditures, i.e. hiring additional staff, higher contract costs, programming costs, changes in reimbursements rates, etc. over and above what is currently expended for that function. It does not include more intangible costs for benefits, such as opportunity costs, the value of time saved or lost, etc., unless those issues result in a measurable impact on expenditures.

10. Please provide the fiscal impact on the agency (an estimate of the cost of rule imposition or potential savings for the agency promulgating the rule).

The proposed rules are not expected to have a fiscal impact on the agency.

11. Describe whether or not an agency appropriation has been made or a funding source provided for any expenditures associated with the proposed rules.

No agency appropriation has been made or a funding source provided because there are no expenditures associated with the proposed rules.

12. Describe how the proposed rules are necessary and suitable to accomplish their purpose, in relationship to the burden(s) the rules place on individuals. Burdens may include fiscal or administrative burdens, or duplicative acts.

The current rules pertain to the licensure, relicensure, licensure by endorsement, and renewal requirements for a respiratory therapist. The proposed rules will update the rule pertaining to training standards for identifying victims of human trafficking. The proposed rule is required by statute, so there is no less burdensome way to ensure compliance, and to the extent that the training requirement places a burden on an applicant, it is far outweighed by the benefit to the health, safety, and welfare of Michigan citizens when a licensee is trained in identifying victims of human trafficking.

The proposed rules will also add references to the requirements for licensure or renewal contained in other rule sets, such as the Public Health Code General Rules. The rules pertaining to licensure by endorsement and relicensure will be amended to require the applicant to disclose every health care credential the applicant ever held and provide that the applicant must have resolved any disciplinary action taken against the individual before being relicensed or licensed by endorsement.

There is no identified burden placed on the applicant by these rules, but to the extent that there is, there is no less burdensome way to ensure the health, safety, and welfare of Michigan citizens when a licensee has complied with all necessary requirements and has shown he or she is safe to practice.

A. Despite the identified burden(s), identify how the requirements in the rules are still needed and reasonable compared to the burdens.

There is no identified burden placed on the applicant by these rules, but to the extent that there is, there is no less burdensome way to ensure the health, safety, and welfare of Michigan citizens then ensuring a licensee has complied with all necessary requirements and has shown he or she is safe to practice.

#### Impact on Other State or Local Governmental Units

13. Estimate any increase or decrease in revenues to other state or local governmental units (i.e. cities, counties, school districts) as a result of the rule. Estimate the cost increases or reductions for other state or local governmental units (i.e. cities, counties, school districts) as a result of the rule. Include the cost of equipment, supplies, labor, and increased administrative costs in both the initial imposition of the rule and any ongoing monitoring.

There are no anticipated increases or decreases in revenue to other state or local governmental units as a result of the proposed rules.

14. Discuss any program, service, duty, or responsibility imposed upon any city, county, town, village, or school district by the rules.

There are no anticipated programs, services, duties, or responsibilities imposed on any city, county, town, village or school district by the proposed rules.

A. Describe any actions that governmental units must take to be in compliance with the rules. This section should include items such as record keeping and reporting requirements or changing operational practices.

There are no anticipated actions that a governmental unit must take to comply with the proposed rules.

15. Describe whether or not an appropriation to state or local governmental units has been made or a funding source provided for any additional expenditures associated with the proposed rules.

No appropriations have been made to any governmental units as a result of the proposed rules. No additional expenditures are anticipated or intended with the proposed rules.

#### **Rural Impact**

16. In general, what impact will the rules have on rural areas?

The proposed rules impose requirements on individual licensees regardless of the location where the individual lives or works. Even if a licensee lives or works in a rural area, the department could not exempt the licensee from the requirements of the proposed rules because it would create a disparity in the regulation of the profession.

A. Describe the types of public or private interests in rural areas that will be affected by the rules.

The proposed rules will not impact public or private interests in rural areas.

#### **Environmental Impact**

17. Do the proposed rules have any impact on the environment? If yes, please explain.

The proposed rules do not have any impact on the environment.

#### **Small Business Impact Statement**

18. Describe whether and how the agency considered exempting small businesses from the proposed rules.

The department did not consider exempting small businesses because they are not impacted by the proposed rules.

19. If small businesses are not exempt, describe (a) the manner in which the agency reduced the economic impact of the proposed rules on small businesses, including a detailed recitation of the efforts of the agency to comply with the mandate to reduce the disproportionate impact of the rules upon small businesses as described below (in accordance with MCL 24.240(1)(a-d)), or (b) the reasons such a reduction was not lawful or feasible.

The rules cannot exempt small businesses because the rules do not directly regulate small businesses. The rules regulate individual licensees.

A. Identify and estimate the number of small businesses affected by the proposed rules and the probable effect on small businesses.

There are approximately 5,299 licensed respiratory therapists in Michigan.

A licensee may work in a small business. However, no matter what type of business environment the licensee works in, the licensee will have to comply with the proposed rules. The rules do not impact small businesses differently because the impact is to the individual licensee only.

B. Describe how the agency established differing compliance or reporting requirements or timetables for small businesses under the rules after projecting the required reporting, record-keeping, and other administrative costs.

The agency did not establish separate compliance or reporting requirements for small businesses. The proposed rules will apply to all respiratory therapy licensees. The rules were drafted to be the least burdensome on all affected licensees.

C. Describe how the agency consolidated or simplified the compliance and reporting requirements for small businesses and identify the skills necessary to comply with the reporting requirements.

The agency did not consolidate or simplify compliance and reporting requirements for small businesses with the proposed rules because the proposed rules do not impact small businesses. There are no skills necessary to comply with reporting requirements.

D. Describe how the agency established performance standards to replace design or operation standards required by the proposed rules.

The agency did not establish performance standards to replace design or operation standards required by these rules.

20. Identify any disproportionate impact the proposed rules may have on small businesses because of their size or geographic location.

The proposed rules do not impact small business. They impact an individual licensee. Therefore, there is no disproportionate impact on a small business because of its size or geographic location.

21. Identify the nature of any report and the estimated cost of its preparation by small businesses required to comply with the proposed rules.

The proposed rules affect individuals applying for licensure and renewal, regardless if they practice in a small business. There is no separate cost to a small business.

22. Analyze the costs of compliance for all small businesses affected by the proposed rules, including costs of equipment, supplies, labor, and increased administrative costs.

There are no expected costs for equipment, supplies, labor, or administrative costs that a small business would incur in complying with the proposed rules.

The rules impact licensees and not small businesses.

23. Identify the nature and estimated cost of any legal, consulting, or accounting services that small businesses would incur in complying with the proposed rules.

There are no expected costs for legal, consulting, or accounting services that a small business would incur in complying with the proposed rules.

## 24. Estimate the ability of small businesses to absorb the costs without suffering economic harm and without adversely affecting competition in the marketplace.

There are no expected costs to a small business that will cause economic harm to a small business or the marketplace as a result of the proposed rules.

## 25. Estimate the cost, if any, to the agency of administering or enforcing a rule that exempts or sets lesser standards for compliance by small businesses.

The proposed rules impose requirements on individual licensees rather than a small business. Even if a licensee's practice qualifies as a small business, the department could not exempt the licensee's business because it would create disparity in the regulation of the profession.

Therefore, there is no cost to the agency for administering or enforcing the rules because exempting or setting lesser standards of compliance for a small business is not in the best interest of the public.

### 26. Identify the impact on the public interest of exempting or setting lesser standards of compliance for small businesses.

The proposed rules impose requirements on individual licensees rather than a small business. Even if a licensee's work qualifies as a small business, the department could not exempt the licensee's business because it would create a disparity in the regulation of the profession. Therefore, exempting or setting lesser standards of compliance for a small business is not in the best interest of the public.

#### 27. Describe whether and how the agency has involved small businesses in the development of the proposed rules.

The department did not involve small businesses in the development of the proposed rules. The department worked with the Michigan Board of Respiratory Care in the development of the proposed rules. The Board is composed of respiratory therapists and public members.

#### A. If small businesses were involved in the development of the rules, please identify the business(es).

No small businesses were involved in the development of the rules.

#### **Cost-Benefit Analysis of Rules (independent of statutory impact)**

#### 28. Estimate the actual statewide compliance costs of the rule amendments on businesses or groups.

There are no estimated compliance costs with these rule amendments on businesses or groups.

### A. Identify the businesses or groups who will be directly affected by, bear the cost of, or directly benefit from the proposed rules.

No businesses or groups will be directly affected or benefitted by the proposed rules. No additional costs will be imposed on any businesses or groups.

## B. What additional costs will be imposed on businesses and other groups as a result of these proposed rules (i.e. new equipment, supplies, labor, accounting, or recordkeeping)? Please identify the types and number of businesses and groups. Be sure to quantify how each entity will be affected.

No additional costs will be imposed on any businesses or groups.

# 29. Estimate the actual statewide compliance costs of the proposed rules on individuals (regulated individuals or the public). Include the costs of education, training, application fees, examination fees, license fees, new equipment, supplies, labor, accounting, or recordkeeping.

The proposed rules do not impose any costs on individuals. They do contain a reference to the implicit bias training requirement contained in the Public Health Code General Rules. The cost to take implicit bias training will vary, depending on the program chosen. Several Michigan hospitals offer free implicit bias training. Respiratory therapists will need to invest their time to obtain implicit bias training, but the investment of time is outweighed by the overall benefit of ensuring greater equity in access to and the provision of health care services.

It is estimated that there will be no new compliance costs imposed on individuals as a result of the proposed rules.

#### A. How many and what category of individuals will be affected by the rules?

All licensees and applicants are affected by the proposed rules.

B. What qualitative and quantitative impact do the proposed changes in rules have on these individuals?

There is no qualitative or quantitative impact on individuals as a result of the proposed rules.

30. Quantify any cost reductions to businesses, individuals, groups of individuals, or governmental units as a result of the proposed rules.

There are no cost reductions to businesses, individuals, groups of individuals, or governmental units as a result of the proposed rules.

31. Estimate the primary and direct benefits and any secondary or indirect benefits of the proposed rules. Please provide both quantitative and qualitative information, as well as your assumptions.

The proposed rules use clear, concise language, and implement the statutory requirements for licensing. The clear, concise language allows the public, applicants, and licensees to better understand the requirements for licensure and renewal.

32. Explain how the proposed rules will impact business growth and job creation (or elimination) in Michigan.

The rules are not expected to have an impact on business growth, job creation, or job elimination in Michigan.

33. Identify any individuals or businesses who will be disproportionately affected by the rules as a result of their industrial sector, segment of the public, business size, or geographic location.

The department does not expect any individuals or businesses to be disproportionately impacted by the rules as a result of their industrial sector, segment of the public, business size, or geographic location.

34. Identify the sources the agency relied upon in compiling the regulatory impact statement, including the methodology utilized in determining the existence and extent of the impact of the proposed rules and a cost-benefit analysis of the proposed rules.

Illinois: http://ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1323&ChapAct=225%26nbsp%3BILCS%26nbsp%3B106%2F&ChapterID=24&ChapterName=PROFESSIONS+AND+OCCUPATIONS&ActName=Respiratory+Care+Practic e+Act%2E

http://www.ilga.gov/commission/jcar/admincode/068/06801456sections.html http://www.ilga.gov/commission/jcar/admincode/068/068014560000600R.html

Indiana: https://secure.in.gov/pla/2626.htm

http://www.in.gov/legislative/iac/T08440/A00110.PDF? http://iga.in.gov/legislative/laws/2017/ic/titles/025#25-34.5 http://iga.in.gov/legislative/laws/2017/ic/titles/025#25-1-8-6

Kentucky: https://kbrc.ky.gov/LRO/Pages/default.aspx

https://kbrc.ky.gov/Documents/220.pdf

Minnesota: https://www.revisor.mn.gov/statutes/?id=147C

https://mn.gov/elicense/a-z/?id=1083-230890#/list/appId//filterType//filterValue//page/1/sort//order/

Ohio: http://www.med.ohio.gov/Respiratory-Care, 4761 - Ohio Administrative Code | Ohio Laws, Chapter 4761 - Ohio Revised Code | Ohio Laws

Pennsylvania: Respiratory Therapist Licensure Requirements Snapshot (pa.gov), 49 Pa. Code Subchapter F. Respiratory Therapists (pacodeandbulletin.gov), 1985 Act 112 - PA General Assembly (state.pa.us)

Wisconsin: http://docs.legis.wisconsin.gov/code/admin\_code/med/20.pdf

https://docs.legis.wisconsin.gov/statutes/statutes/448.pdf

A. How were estimates made, and what were your assumptions? Include internal and external sources, published reports, information provided by associations or organizations, etc., that demonstrate a need for the proposed rules.

Since the rules are required by statute, no estimates were made.

#### **Alternative to Regulation**

- 35. Identify any reasonable alternatives to the proposed rules that would achieve the same or similar goals.
  - Since the rules are required by statute, there are no reasonable alternatives to the proposed rules.
- A. Please include any statutory amendments that may be necessary to achieve such alternatives.
  - Since the rules are required by statute, a statutory change would be needed to provide an alternative.
- 36. Discuss the feasibility of establishing a regulatory program similar to that proposed in the rules that would operate through private market-based mechanisms. Please include a discussion of private market-based systems utilized by other states.

Since the rules are required by statute, private market-based systems cannot serve as an alternative. The licensing and regulation of respiratory therapy professionals are state functions, and states regulate respiratory therapy professionals by statute, regulation, or both. Private market-based systems are not used for licensing and regulation.

There are professional organizations that establish criteria for membership, but these organizations would provide the public with significantly less protection because membership in many of these organizations is voluntary. This means an individual who meets the membership requirements but does not join one of the professional organizations would be able to practice, and there would be no way to ensure his or her competency or hold him or her accountable

37. Discuss all significant alternatives the agency considered during rule development and why they were not incorporated into the rules. This section should include ideas considered both during internal discussions and discussions with stakeholders, affected parties, or advisory groups.

Since the rules are specifically required by statute, there are no alternatives to the proposed rules that the agency could consider. They are necessary for the administration and enforcement of the licensing process.

#### **Additional Information**

38. As required by MCL 24.245b(1)(c), please describe any instructions regarding the method of complying with the rules, if applicable.

The instructions for compliance are included in the rules.